Theme	Priority	Outcome	Metric	Current Position	Progress	Target 2020	Target 2025	Target 2030
Starting Well - Richard Hancock	Very Best Start — Debbie Watson	Reduce rate of smoking at time of delivery	% Smoking at time of delivery	14.60%	↓	11.40%	10.50%	All expectant mothers to be supported to be smoke free at the time of delivery
		Reduce number of children born with low birth weight	Low weight births as a % of all full term live births	3.29%	↔	2.78%	2%	All mothers and babies are supported to achieve a healthy start in life
		Improve school readiness	% achieving a 'good' level of development	65.70%	↔	68.90%	75%	All children start school ready to learn
		Children attending 'good' and 'outstanding' early years settings	% 3 & 4 YO's at 'good' or 'outstanding' EY settings	95%	↔	96%	98%	All children to attend good or outstanding early years settings
		Take up nursery at 2 Years	% 2 YO's in funded early education	85%	↓	87.70%	95%	All eligible 2 year olds benefit from funded early years education
		Childhood Obesity	% of children in year 6 who are overweight or obese	36%	↑	35.50%	34%	All children to be a healthy weight at the end of Year 6
		Promote good parent infant mental health	% of new mums that receive a health visit	92%	↑	94%	97%	All new mums receiving good quality postnatal care
	Aspirations & Hope — Tim Bowman	Reading / Writing / Maths at Key Stage 2	% students achieving KS2 expected standard	64%	↑	65.40%	70%	All children to be provided with the opportunity to achieve their full educational potential
		Key Stage 4 attainment	Average attainment 8 score	43.9	↓	45.7	50	
			% achieving Grade 4 or above in English & Maths GCSEs	62.1%	↔	64.20%	70%	
		Young people going into higher education	% KS4 going into/remaining in further education	83%	↓	84%	90%	All young people going into/remaining in further education after KS4
		Children attending 'good' and 'outstanding' schools	% Primary schools 'good' & 'outstanding'	89.30%	↓	92.50%	95%	All children attending a good or outstanding primary school
			% Secondary schools 'good' & 'outstanding'	73.30%	↑	75.58%	80%	All children attending a good or outstanding secondary school
		Number of 16-19 year olds in employment or education	% 16 & 17 YO's in education or training	92.43%	↑	93.50%	95%	All 16 & 17 year olds in education or training
		Proportion of children with good reading skills	% KS2 achieving expected reading standard	73%	↑	75%	80%	All children to be provided with the opportunity to achieve their full educational potential
		Promote a whole system approach and Improving wellbeing and resilience	Mean worthwhile ratings (adults 16 and over)	7.86	↑	7.91	8.5	All residents 16+ feel that the things they do in life are worthwhile
	Resilient Families & Supportive Networks — Tracy Morris	Early Help Intervention	CAFs currently open	662	N/A	To be developed		All vulnerable families receive the help they need
		Reduce the number of first time entrants into Youth Justice	First Time Entrants into Youth Justice aged 10-17	306.9	↑	243.3	212.9	No young people entering the youth justice system
		Increased levels of fostering and adoption	% LAC adopted in year	12%	↓	13%	18.60%	All looked after children provided with the opportunity to be adopted, where its of benefit to the young person, within the year
		Improve the quality of social care practice	CS Audits Rated 'Good' & 'Outstanding'	20%	↓	25%	50%	All Children Social Care audits rated good or outstanding
		Improve the placement stability for our looked after children	% of LAC with 3+ placements	8%	↑	5%	2.50%	All our looked after children are in safe and stable placements
		Reduce the impact of adverse childhood experiences	LAC rate per 10,000	139	↑	122	99.1	Children are supported to stay in the family environment where it is safe and possible to do so
			CSC Referrals related to domestic abuse	2757	↑	2482	2000	No CSC referrals related to domestic abuse
Vibrant Economy - Jayne Traverse	Skills & Enterprise — David Berry	Increase median resident earnings	Median Annual Income	£24,405	↑	£26,819	£27,492	The median annual income to be in line with the England average
		Increase the working age population in employment	Percentage in Employment	73.6%	↔	75.40%	78%	All people who can work are in work
		Increase the number of people earning above the Living Wage	% earning below living wage foundation rates	27%	No previous data to make judgement	24.40%	22.90%	All employees earning at least the Living Wage
		Increase number of enterprise / business start-ups	New enterprises (percentage of total businesses)	12.36%	↓	15.94%	18.97%	Tameside is recognised as a vibrant economy where entrepreneurs are supported to start new businesses

Theme	Objective	Measure	Current	Trend	Target 1	Target 2	Aspiration
Living Well — Work	Working age population with at least Level 3 skills	Percentage of population with at least level 3 skills	47.5%	↑ (green)	50%	54.90%	Higher proportion of Tameside's population have Level 3 skills than the national average
	Increase the number of good quality apprenticeships delivered	Number of apprenticeships started	2050	↓ (red)	2100	2310	Apprenticeships are available to all that seek them
Infrastructure and Environment — Emma Varnam	Improve air quality	Nitrogen dioxide (ug/m^3)	32.9	↓ (green)	30	28	Air quality to be good and at least be in line with the UK average
	Increase the number of net additional dwellings	Net Additional Dwellings per 10,000	21.6	↑ (green)			Targets to be agreed
	Increase the number of affordable homes	New Affordable Homes per 10,000	3.3	↓ (red)			
	Digital inclusion	Maximum Mean Download Speed	34.1	↑ (green)	37.4	41.5	All households to have access to high quality internet services
	Reduce tonnes of waste sent to landfill and increase the proportion recycled	Percentage of all waste recycled	52.4%	↔ (orange)	55.02%	57.78%	All household waste recycled where possible
	Increase journeys by sustainable transport/no car	% population walking / cycling 3+ times a week	40.5%	↑ (green)	43.20%	47%	Tameside is a walking/cycling friendly borough
	Increase access to public transport	% of residents with Level 4 access to public transport network at peak times	82.7% (GM)	No previous data to make judgement	Targets to be agreed		All residents with Level 4 access to public transport network at peak times
Nurturing Communities — Emma Varnam	Increase participation in cultural events	# cultural events (arts & engagement team)	398	↑ (green)	418	468	500
		# participants/spectators at above events	50931	↑ (green)	53477	59727	65977
	Reduce victims of domestic abuse	Rate of PPIs per 1000	33.8	↓ (green)	31.8	25.1	Tameside has low rates of domestic abuse
	Reduce the number of rough sleepers/homelessness	Street counts & estimates of rough sleepers	7	↓ (green)	5	2	Nobody sleeping rough on the streets of Tameside
	Improve satisfaction with local community	Mean life satisfaction ratings	7.66	↑ (green)	8	8.5	Maintain mean life satisfaction at 8.5
	Victims of crime/fear of crime	Crime rates per 1000	135.6	↓ (green)	128.8	96.6	Tameside is a low crime borough
	Reduce levels of anti-social behaviour	ASB Crime rates per 1000	21.9	↓ (green)	20.8	15.6	Tameside is a low crime borough
	Increase access, choice, and control in emotional and mental self-care and wellbeing	IAPT Referrals	9435	↑ (green)	9906.8	12383.4	Everyone has access to good quality mental health services
Longer & Healthier Lives — Elaine Richardson / Pat McKelvey	Increase physical and mental healthy life expectancy	Healthy Life Expectancy at birth	Male - 58.1 years, Female - 57.6 years	↔ (orange)	Male - 60 years, Female - 60.4 years	Male - 61.2 years, Female - 62.3 years	Healthy life expectancy to be in line with the England average
	Improve the wellbeing of our population	Happiness ratings (average)	7.45	↔ (orange)	7.48	7.52	Maintain mean happiness ratings above 8
	Smoking prevalence	Prevalence of smoking, 18+. Survey Data	16.80%	↔ (orange)	14.40%	11%	Tameside and Glossop are smoke free areas
	Increase levels of physical activity	% of population 'inactive' (<30m exercise a week)	31.40%	↑ (green)	27.10%	25.20%	All residents are physical active where possible
	Good' and 'Outstanding' GPs practices	CQC Audit Results: % good or outstanding	97.40%	↔ (orange)	98%	100%	All GP practices to be rated good or outstanding by CQC
	Reduce drug and alcohol related harm	Admission rate for alcohol related harm per 100k	2741	↔ (orange)	2590	2250	Alcohol harm rates are low and support is available
		Deaths from drug misuse per 100k	5.1	↔ (orange)	4.3	4	Drug misuse rates and low and support is available
Independence & Dignity in Older Age — Sandra Whitehead	Increase the number of people helped to live at home	Funded 65+ in residential/nursing homes per 100k	667.3	↑ (red)	626.5	585.6	Only those in most in need access residential/nursing care at the right point for them
	Reduce hospital admissions due to falls	Emergency admissions for falls 65+ per 100k	2126.5	↔ (orange)	2083.97	1875.57	Emergency falls in the 65+ age group are low
	Increase levels of self-care / social prescribing	% service users who find it easy to find information	74.8	↑ (green)	76.7	78.6	Tameside and Glossop is a place where people are supported to self care
	Good' and 'Outstanding' social care settings	CQC Audit Results: % good or outstanding	73%	↑ (green)	75%	80%	All residential/nursing settings are rated good or outstanding
	Prevention support outside the care system	Number of people supported outside the social care system with prevention based services	6740	↓ (red)	7000	7500	All people are supported to remain in the community

* Where available data will be provided at the Tameside & Glossop level for heath related indicators.